

PLANNING

Section 10: Critical and Scarce Skills

Section 10.1 Department of Labour Critical and Scarce Skills in

2012/2013

Code	Occupation Name	Alternative Title / Specialization	Current Status				Reason for Vacancy	18(2) Learners & Interns	Anticipated changes			Scarce and Critical Skills		Planned Scarce Skills or Critical Skills Training Interventions				Number of qualified people to be imported from outside South Africa
			No. of Posts per Organogram	No. of Posts Filled	No. of Posts Vacant	Vacancy Rate			Change over 3 Years?	Change over 5 Years?	Anticipated staffing shortfalls/redundancies	Is this Occupation a Scarce Skill? Give reasons	Are there any critical skills attached to this occupation? Please list	Intend to train SS or CS	If YES, numbers to be trained	If YES, NGF Level	If YES, type of intervention	
111301	Local or Provincial Government Legislator	Councillor	26	26	0	0%												
111301	Local or Provincial Government Legislator	Mayor	1	1	0	0%												
111301	Local or Provincial Government Legislator	Member of Mayoral Committee			0	0%												
111303	Traditional Leader	Head of Village/Chef/Senior Royal			0	0%												
	None Local or Provincial Government Legislator	Ward Committee Member			0	0%												
		SUB-TOTALS	27	27	0	0%												
111401	Local Authority Manager	City Administrator			0	0%												
111403	Local Authority Manager	City Treasurer			0	0%												
111403	Local Authority Manager	General Manager/Local Authority			0	0%												
111403	Local Authority Manager	Municipal Manager	1	1	0	0%												
111405	Senior Police Officer	Senior Metro Police Officer			0	0%												
132101	Corporate Services Manager	Administration Manager	2	2	0	0%												
132201	Finance Manager	Chief Financial Officer (CFO)			0	0%												
132301	Personnel / Human Resource Manager	Human Resources Development Manager	1	1	0	0%	Recruitment Process slow							No				
132401	Policy and Planning Manager	Public Policy Manager / IDPLED	1	1	0	0%												
132401	Construction Project Manager	Building and Construction Manager	1	1	0	0%												
134101	Child Care Centre Manager	Early Childhood Development Centre Manager			0	0%												
134201	Medical Superintendent	Public Health Manager			0	0%												
134202	Nursing Clinical Director	Director of Nursing / Community Health			0	0%												
134204	Welfare Centre Manager	Community Services Manager	1	1	0	0%												
139102	Commissioned Fire & Rescue Officer	Chief Fire & Rescue Officer	1	1	0	0%												
139102	Commissioned Fire & Rescue Officer	Fire Investigator			0	0%												
139102	Commissioned Fire & Rescue Officer	Inspector (Fire Services)			0	0%												
139501	Arts/Culture Manager	Art Gallery Director			0	0%												
139501	Arts/Culture Manager	Arts / gallery Administrator			0	0%												
139502	Environmental Manager	Parks Manager	1	1	0	0%												
139502	Environmental Manager	Pollution & Waste Group Manager	1	1	0	0%												
139505	Sports Administrator	Recreation Administrator			0	0%												
		SUB-TOTALS	11	10	1	9%												
221001	Accountant (General)	Treasury Accountant	10	10	0	0%												
221001	Internal Auditor	Compliance Auditor			0	0%												
221001	Human Resource Advisor	HR Officer	4	4	0	0%												
221004	Skills Development Facilitator	Human Resource Planner	1	1	0	0%												
224202	Gallery or Museum Curator	Curatorial Services Manager			0	0%												
224301	Economist	LED Officer / IDP	1	1	0	0%												
224502	Valuer	Property Valuer			0	0%												
224601	Librarian	Children's Librarian	1	1	0	0%												
224601	Librarian	Library Manager / Advisor			0	0%												
224902	Liaison Officer	Community Liaison Officer	1	1	0	0%												
224902	Liaison Officer	Disability Liaison Officer			0	0%												
225101	Architect	Building Designer			0	0%												
225102	Landscape Architect	Landscape Designer			0	0%												
232002	Surveyor	Topographic and Hydrographer			0	0%												
232001	Urban and Regional Planner	Community / Country / District Planner			0	0%												
232001	Urban and Regional Planner	Environmental Consents Planner			0	0%												
232001	Urban and Regional Planner	Land Planner			0	0%												
232001	Urban and Regional Planner	Town Planner	1	1	0	0%												
232001	Urban and Regional Planner	Traffic and Transport Planner			0	0%												
233001	Civil Engineer	Transportation and Urban Planning Engineer	1	1	0	0%												
233001	Civil Engineer	Water Operations / Resources / Supply Engineer			0	0%												
233002	Civil Engineering Technologist	Transportation and Urban Planning Technologist			0	0%												
233002	Civil Engineering Technologist	Water Operations Technologist			0	0%												
233001	Electrical Engineer	Power Distribution Engineer			0	0%												
233001	Electrical Engineer	Power Systems Engineer			0	0%												
233002	Electrical Engineering Technologist	Power Engineering Technologist			0	0%												
233002	Mechanical Engineer	Maintenance Management Engineer			0	0%												
233002	Mechanical Engineering Technologist	Maintenance Technologist			0	0%												
243201	Conservation Officer	Environmental Wards Officer			0	0%												
243201	Environmental Research Scientist	Water Quality Analyst			0	0%												
241101	Early childhood (Pre-primary School) Teacher	Early Childhood Teacher			0	0%												
251301	Environmental Health Officer	Health Inspector	4	4	0	0%												
251301	Environmental Health Officer	Licensed Premises Inspector			0	0%												
251301	Environmental Health Officer	Sanitary Inspector / by-law enforcement			0	0%												
251302	Occupational Health & Safety Advisor	OSH Advisor / Co-ordinator / Officer Professional	1	1	0	0%												
251302	Occupational Health & Safety Advisor	Road Safety Co-ordinator			0	0%												
251301	Health Promotion Officer	AKS Educator			0	0%												
251301	Health Promotion Officer	Community Health Worker			0	0%												
254404	Registered Nurse (Community Health)	Public Health Nurse	3	3	0	0%												
261203	Systems Administrator	Systems Admin / Manager (Computing / Data GIS)			0	0%												
271204	Administrative Lawyer	Legal Advisor			0	0%												
272501	Social Worker	Outreach Worker / Community Development Worker			0	0%												
272601	Community Arts Worker	Community Arts Officer			0	0%												
272602	Recreation Officer	Recreation Co-ordinator	1	1	0	0%												
		SUB-TOTALS	29	29	0	0%												

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Code	Occupation Name	Alternative Title / Specialisation	No. of Posts per Program	No. of Posts Filled	No. of Posts Vacant	Current Status	Vacancy Rate	Reason for Vacancy	18(2) Learners & Interns	Change over 3 Years?	Change over 5 Years?	Anticipated staffing shortfall/ redundancies	Is this Occupation a Scarce Skill? Give reasons	Are there any critical skills attached to this occupation? Please list	Planned Scarce Skills or Critical Skills Training Interventions	Number of qualified people to be imported from outside South Africa
SOC 300 Technicians and Trade Workers																
311209	Pharmacy Technician	Dispensary Technician			0	#DIV/0!										
311901	Earth & Atmospheric Science Technician	Air Quality Technician			0	#DIV/0!										
311901	Earth & Atmospheric Science Technician	Water Resources Technical Officer			0	#DIV/0!										
311901	Environmental Science Technician	Environmental Technical Officer			0	#DIV/0!										
312102	Building Associate	Clerk of Works			0	#DIV/0!										
312103	Building Inspector	Electrical Installation Inspector	4	4	0	0%										
312103	Plumbing Inspector	Sanitary Plumbing & Water Supply Inspector			0	#DIV/0!										
312204	Civil Engineering Technician	Civil Engineering Assistant			0	#DIV/0!										
312204	Civil Engineering Technician	Waste Water Treatment Officer			0	#DIV/0!										
312204	Electrical Engineering Technician	Electrical Engineering Technical Officer	1	1	0	0%										
312506	Town Planning Technician	Town Planning Research Technician			0	#DIV/0!										
321201	Motor Mechanic (General)	Mechanic	7	6	1	14%										
322201	Filter (General)	Waterworks Filter / Mechanic	2	1	1	50%		Recruitment Process slow								
331101	Blacklayer	Blacklayer			0	#DIV/0!										
331201	Carpenter & Joiner	Building Maintenance Repairman			0	#DIV/0!										
334101	Plumber (General)	Maintenance Plumber	3	3	0	0%										
334101	Plumber (General)	Water Plumber			0	#DIV/0!										
334103	Drainer / Drainslayer	Sewer Pipe Layer			0	#DIV/0!										
334103	Drainer / Drainslayer	Underground Drainslayer			0	#DIV/0!										
334104	Gardener	Gum Man & Tree Tiler			0	#DIV/0!										
341101	Electrician (General)	Electrical Mechanic	6	6	0	0%										
342201	Electrical Lineworker / Electrical Line Mechanic	Electrical Cable Layer / Puller			0	#DIV/0!										
342201	Electrical Lineworker / Electrical Line Mechanic	Electric Power Lines Foreman / Serviceman			0	#DIV/0!										
342201	Electrical Lineworker / Electrical Line Mechanic	Electrical Inspector Lines			0	#DIV/0!										
342201	Electrical Lineworker / Electrical Line Mechanic	Electrical Line Mechanic / Line Worker (Distribution)			0	#DIV/0!										
342201	Technical Cable Joiner	Man's Layer and Joiner			0	#DIV/0!										
342202	Communications Operator	Radio Communications Operator			0	#DIV/0!										
351101	Animal Attendants	Pound Keeper			0	#DIV/0!										
352104	Gardener (General)	Street Trees team leader			0	#DIV/0!										
352104	Nursery Worker	Horticulturist	1	1	0	0%										
352107	Cheese Keeper	Pasta Caretaker			0	#DIV/0!										
354103	Meat Product Evaluator - Broker	Meat Examiner / Classifier			0	#DIV/0!										
354202	Meat Product Processing & Handling Supervisor	Beef Meat Processing Supervisor (Abattoir)			0	#DIV/0!										
SUB-TOTALS			24	22	2	8%										
SOC 400 Community and Personal Service Workers																
411101	Ambulance Officer	Ambulance Man / Woman			0	#DIV/0!										
411102	Ambulance Paramedic	Paramedic			0	#DIV/0!										
441202	Fire Fighter	Fire Prevention Officer / Fire Brigade Officer	16	16	0	0%										
441202	Fire Fighter	Firefighter			0	#DIV/0!										
441302	Police Officer (Non-Commissioned Metro)	Metro Police Officer			0	#DIV/0!										
441303	Traffic Officer	Constable (City Traffic)			0	0%										
441303	Traffic Officer	Driver training / road safety / traffic safety	8	8	0	0%										
442004	Security Officer	Security Safety & Emergency Services Manager			0	#DIV/0!										
451401	Gallery or Museum Guide	Gallery Assistant			0	#DIV/0!										
451402	Tour Guide	Tour Leader			0	#DIV/0!										
451601	Tourist Information Officer	Tourist Advisor	2	2	0	0%										
452101	Other Store Officer	Recreation Co-ordinator			0	#DIV/0!										
452404	Ulgard	Suit Patrolman			0	#DIV/0!										
SUB-TOTALS			25	25	0	0%										
SOC 500 Clerical and Administrative Workers																
511101	Contract Administrator	Contract Coordinator	1	1	0	0%										
511102	Contract Program & project Administrators	Administrative			0	#DIV/0!										
511102	Contract Program & project Administrators	Senior Officer	1	1	0	0%										
511201	Office Administrator	Office Co-ordinator			0	0%										
531101	General Clerk	Administration Clerk / Officer	18	18	0	0%										
532101	Data Entry Operator	Data Control / Input Clerk			0	#DIV/0!										
532102	Print Production Operator	Typist	1	1	0	0%										
541101	Call or Contract Centre Operator	Communication Centre Operator			0	#DIV/0!										
541201	Registry Clerk	Customer Services Clerk / Officer / Reception Officer	2	2	0	0%										
542101	Receptionist (General)	Client Services	1	1	0	0%										
551101	Accounts Clerk	Debtors Clerk	24	24	0	0%										
551201	Bookkeeper	Bookkeeping Clerk	3	3	0	0%										
551301	Payroll Clerk	Wage Clerk	3	3	0	0%										
551301	Filing or Registry clerk	Documentation Clerk / Officer	3	3	0	0%										
551401	Mail Clerk	Mail Assistant			0	#DIV/0!										
551601	Switchboard Operator	Telephone Operator / Attendant	5	5	0	0%										
551902	Motor Reader	Water / Electricity Meter Reader			0	#DIV/0!										
551903	Procurement Officer	Procurement Administrator / Co-ordinator / Officer	1	1	0	0%										
551904	Stock Clerk	Stores Maintenance Clerk			0	#DIV/0!										
559401	Human Resources Clerk	Human Resources Records Clerk	10	10	0	0%										
559504	Motor Vehicle License Examiner	Driver Licensing Clerk / Officer	2	2	0	0%										
559507	Library Assistant	Library Attendant	15	15	0	0%										
559904	Radio Services Dispatcher	Radio Telephone Dispatcher			0	#DIV/0!										
612102	Property Manager	Building Services Manager			0	#DIV/0!										
612103	Maintenance Dispatcher	Waste Remover			0	#DIV/0!										
621904	Amusement, Fitness or Sports Centre Attendant	Swimming Pool Attendant			0	#DIV/0!										
631102	Office Cashier	Cashier	6	6	0	0%										
639401	Transport Conductor	Bus / Train Ticket Inspector			0	#DIV/0!										
SUB-TOTALS			95	95	0	0%										
SOC 600 Machinery Operators and Drivers																
721201	Cranes, Hoist or Lift Operator	Crane Picker Operator	3	3	0	0%										
721202	Water Plant Operator	Sewerage Plant Operator			0	#DIV/0!										
721203	Earthmoving Plant Operator (General)	Construction Plant Operator (General)	18	18	0	0%										
721204	Grader Operator	Gravel Driller	1	1	0	0%										
721901	Plasma Plant Operator	Asphalt Sprayer Machine Operator			0	#DIV/0!										
721906	Road roller Operator	Road Repactor			0	#DIV/0!										
721908	Street sweeper	Road Sweeper	1	1	0	0%										
731103	Emergency Vehicle Drivers	Ambulance / Fire Driver			0	#DIV/0!										
731201	Bus Driver	School Bus Driver			0	#DIV/0!										
732101	Truck Driver (General)	Computer Driver (Rubbish Collection)	1	1	0	0%										
733101	Truck Driver (General)	Lorry Driver	24	24	0	0%										
741101	Store Person	Stores Assistant	31	31	0	0%										
SUB-TOTALS			51	51	0	0%										
SOC 700 Construction Workers																
811101	Commercial Cleaner	Building Exterior Cleaner			0	#DIV/0!										
811104	Healthcare Cleaner	Low Risk Area Cleaner	40	40	0	0%										
821101	Builder's Worker	Pipe Layer			0	#DIV/0!										
821101	Builder's Worker	Road Construction / Maintenance Labourer			0	#DIV/0!										
821101	Builder's Worker	Road Surfaceman			0	#DIV/0!										
821102	Channel, Sewerage & Storm Water Worker	Hydro Control Worker	30	30	0	0%										
821103	Earthmoving Worker	Crack Digging Worker			0	#DIV/0!										
821103	Earthmoving Worker	Gravel Digger			0	#DIV/0!										
821201	Concrete	Concrete Worker			0	#DIV/0!										
821201	Concrete	Concrete Worker			0	#DIV/0!										
821501	Plumbing & Surfacing Worker	Roofing Construction Worker			0	#DIV/0!										
821502	Roofing Worker	Roofing Construction Worker			0	#DIV/0!										
841401	Commercial Horticultural or Nursery Assistant	Horticultural / Nursery Worker	3	3	0	0%										
850101	Caretaker	Janitor			0	#DIV/0!										
850201	Handperson	Handperson			0	#DIV/0!										
850301	Recycling or Rubbish Collector	Garbage Collector	80	80	0	0%										
SUB-TOTALS			196	196	0	0%										
TOTALS			426	422	4	1%										

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